

6.3.1 The institution has effective welfare measures for teaching and non-teaching staff

Response:

Our institution tends to provide better facilities and welfare measures to its teachers as the faculty members are the foundation stones of any institution. Following welfare measures are provided to teaching and non-teaching staff:-

- **Wi-Fi facility:** Wi-Fi available to all employees (Teaching, non-teaching and contract staff) as well as all the students.
- **Subsidized Canteen:** Eatables at canteen are available at subsidized rates to all employees (Teaching, non-teaching and contractual) as well as students as per B.L.M Girls College rules.
- **Maternity leave:** Maternity leave is given to the female employees of the college.
- **Photocopy facility:** We have tie up with Modern Photostat who provides us this facility at less than market rate.
- **Free medical** camps are organized for the benefit of students and staff.
- **EPF Facility:** Facility of EPF that is employees' provident fund for the staff is available.
- **Duty Leave:** Duty leave with salary is granted for attending workshops, seminars and refresher courses.
- **Fee Concession:** Fee Concession is given to the children of the faculty members and other employees.