

7.1.1- Measures initiated by the institution for the promotion of gender equity during the year.

Equity means impartiality and justice as determined in the light of natural and nation's law. Since the college from its inception to the present day is a girls only institution with mostly female staff so the question of inequity does not arise. The students and staff, both enjoy the rights and natural powers of women in the college. Also, the college frequently invites for interaction the experts from district administration, fields of medicine, police, law, sports and self defence to enlighten the girls about the latest provisions for their betterment and empowerment and entrepreneurship. These initiatives are a regular part of routine activities in the college.

Annual gender sensitization action plan

Sr. No	Strategic Goal	Target Participants	Action Plan
1	Health and Hygiene	Students and Staff	<ul style="list-style-type: none"> • Interactive sessions with invited doctors on Teenage Health and Personal Hygiene for a healthy life
2	Gender Sensitization	Students	<ul style="list-style-type: none"> • Awareness and interactive sessions with invited experts and NGOs on relationship abuse, substance, drug and alcohol abuse.
3	Gender-based violence	Students •	<ul style="list-style-type: none"> • Training girls on self-defense
4	Women Rights and Gender equality	Students and Staff	<ul style="list-style-type: none"> • Awareness programme and campaign on Women Rights and Gender equality.
5	<u>Entrepreneurship opportunities</u>	<u>Students and Staff</u>	<ul style="list-style-type: none"> • <u>Interactive session with invited entrepreneurs</u> • <u>Training on arts and crafts</u> • <u>Exhibition cum sale for talented artists and creative students.</u> • <u>Training Session on Women Entrepreneurship in Waste Management Technology</u>
6	Gender equality in the	Students and	<ul style="list-style-type: none"> • Workshop on the latest

	economy	Staff	advancements in Computer science and technology.
--	---------	-------	--

Our girl students are sensible and sensitive. To enhance their abilities, the workshop and discussions during tutorials on the topic of gender equality, need of vocationalisation, benefit of self-reliance in every realm, self defence, laws in favour of women are held which make girls more aware of their rights and responsibilities. This empowerment, both external and internal, is important part of college values system.

A) **Safety and security:**

1. The entrance and exit doors of the college are manned by security guards.
2. CCTV surveillance helps in maintaining safety.
3. High walls keep the campus free from fear of unwanted intrusions.

b) **Counseling:** The institution has many clubs , societies and their teachers in charge for providing personal, sociological, professional, financial counsel to the students. The girls are thoroughly informed about govt. and private scholarships. Teachers accompany students for govt. job mela and skill enhancing training centers. Counseling is not only theoretical in nature in the college, it has concrete forms, with ever-ready assistance from teachers.

c) **Common room:** the college has a spacious comfortable common room for students with the provision of indoor games like carom, chess, table tennis. It has television and space for art and craft skills.

d) **The day care centre** facility is not available in the college, only because it is not needed.


 Offg. Principal
 B.L.M. Girls College
 New...