7.1.1- Measures initiated by the institution for the promotion of gender equity during the year.

Equity means impartiality and justice as determined in the light of natural and nation's law. Since the college from its inception to the present day is a girls only institution with mostly female staff so the question of inequity does not arise.

The workshop and discussions during tutorials on the topic of genderequality, need of vocationalisation, benefit of self-reliance in every realm, self defence, laws in favour of women are held.

a) Safety and security:

- 1. The entrance and exit doors of the college are manned by security guards.
- 2. CCTV surveillance helps in maintaining safety.
- 3. High walls keep the campus free from fear of unwanted intrusions.
- b) <u>Counseling</u>: The institution has many clubs, societies and their teachers provide personal, sociological, professional, financial counsel to the students, inform about govt. and private scholarships. Teachers accompany students for govt. job mela and skill enhancing training centers. Counseling is not only theoretical in nature in the college, it has concrete forms, with ever-ready assistance from teachers.
- c) <u>Common Room</u>: The College has a spacious comfortable common room for students with the provision of indoor games like carom, chess, table tennis. It has television and space for art and craft skills.
- d) The day care centre facility is not available in the college, only because it is not needed.

Offg Frincipal B.L.M. Girls College Nawanshahr