

STUDENT FEEDBACK ANALYSIS REPORT AND ACTION PLAN

Session 2022-23

Feedback System:

Students are always an asset for any educational organization. Being central to conducive teaching-learning atmosphere, they are de-facto agents of growth, strength and continuous self analysis of a College. Considering the high worth of their opinions and suggestions, B.L.M Girls College Nawanshahr framed a well-structured questionnaire ranging from Curriculum, infrastructure, teaching-learning environment, opportunities for leadership, innovation and relevance of the vision of the College. The responses obtained were critically analyzed and interpreted and their report is presented below.

Focus Area:

- Curricular Aspects
- Teaching-Learning and Evaluation
- Research, Innovations and Extension
- Infrastructure and Learning Resources
- Student Support and Progression
- Governance, Leadership and Management
- Institutional Values and Best Practices

Objectives:

1. To provide students a platform to share their opinions & perceptions in relation to Teaching-learning process and suggest improvement areas.
2. To provide the students a forum for healthy interaction with head ministration regarding the weaker areas of learning environment.
3. To make the students critical thinkers.
4. To give students a sense of belongingness.

Phases of Student Feedback Mechanism:

- Collection of Student Feedback
- Interpretation & analysis of Results
- Communication of Results to Principal.
- Communication of Results to Person/In-charge/Department Concerned.
- Action Plan
- Action Taken Report

Interpretation & Analysis of Feedback for the Session 2022-23

Total Strength: 325

Sample Size: 48 students selected from across the streams of Commerce, Arts and Computer Application (15% of total Strength)

Student Selection Criterion: Students are selected on the basis of Attendance and Academic record.

1. Do you actively participate in extension activities?

Response: Yes, 64% students actively participated in extension activities. Teachers encouraged them to participate in different extension activities.

Action Plan : More college level and intra college competition will be organized to encourage maximum participation of students.

2. Do you think there are enough books and journals newspaper in the library?

Response: Yes, 85% students agreed with that there are enough books and journals/newspapers in the library.

Action Plan: Library Committee decided to add books related to competitive exams and more subject related books in the library so that maximum student can take advantage of them.

3. Do you avail ICT facilities in the college?

Response: Yes, 81% students agreed that they avail ICT facilities in the college while teaching.

Action Plan: Efforts will be made to encourage teachers to use more ICT tools and training session/FDP's will be organized to apprise the staff member with new ICT tools.

ALUMNI FEEDBACK ANALYSIS REPORT AND ACTION PLAN

Session 2022-23

Feedback System:

The College has a well flourished alumni having presence in every nook and corner of the world. They are always invited to visit the college during various functions and feedback is sought from them regarding various issues. Questionnaire are sent to them and even distributed to them during various college functions. Their valuable suggestions are also welcomed by the College as they explain the requirement and relevance of their knowledge in present working scenario.

Focus Area:

1. Curricular Aspects
2. Teaching Learning & Evaluation
3. Research Innovation & Extension
4. Infrastructure & Learning Resources
5. Student Support & Progression
6. Governance, Leadership & Management
7. Institutional Values and Best Practices

Objectives:

1. To provide alumni a platform to share their views & experiences in relation to teaching-learning process and suggest improvement areas.
2. To work on the precious suggestions by ex-students as their experience in the institution can be used for the development of the institution at all levels.
3. To develop the skill of critical thinking and evaluation amongst students
4. To give alumni a sense of belongingness.
5. Continual improvement of the College Infrastructure, Staff and Supporting Services.

Phases of Student Feedback Mechanism:

1. Collection of Student Feedback

2. Interpretation & analysis of Results
3. Communication of Results to Person/In-charge/ Department Concerned
4. Communication of Results to Principal
5. Action Plan
6. Action Taken Report

Interpretation & Analysis of Feedback for the Session 2022-23

Sample Size: 29 alumni selected from across the streams of Commerce, Art and computers.

1. How far did the personality Development program organized during college help enhance your personality? Rate on the scale 1 to 5
Response: Yes, 62% of alumni agreed with the personality Development programs organized in the college helps in enhancing the personality of students.
Action Plan: More personality development as well as soft skill programs to be organized.
2. Do you still participate in extension activity of the college as an alumni?
Response: Yes, 68% of alumni agreed with that they still participate in extension activities.
Action Plan: More or More alumni meet will be organized to motivate the student to actively participate in the college activities.
3. Were your grievances properly handled at the college?
Response: Yes, 96% agreed that the grievances were properly handled at the college level.
Action Plan: Grievance Redressed cell will be strengthened in order to handle student's complaint more efficiently
4. How often do you visit the college as Alumni?
Response: 62% Alumni response were that they frequently visit the college.
Action Plan: Alumni meet will be organized and student will be motivated to visit the campus so that they can associate themselves with the institution.
5. Any suggestions for strengthening the alumni network in the college?
Response: Most of the alumni response was that they are invited for the alumni meets.
Action plan: Alumni will be motivated to associate themselves with the institution through social media like Whatsapp, Instagram and Facebook

TEACHER FEEDBACK ANALYSIS REPORT AND ACTION PLAN

Session 2022-23

Feedback System:

Teachers are the building blocks of an Institution. Their feedback on various aspects of the Institution is of tremendous importance. Faculty always tries for upgrading the standards of the Institution. Their suggestions and genuine feedback provides impetus for the growth of the Institution. Every year, they are asked to fill a questionnaire which is a tool for obtaining their feedback. The questionnaire includes every aspect of the functioning of the Institution.

Focus Area:

1. Curricular Aspects
2. Teaching, Learning and Evaluation
3. Research, Innovation and Extension
4. Infrastructure and Learning Resources
5. Student Support and Progressive
6. Governance, Leadership and Management
7. Institutional Values and Best Practices

Objectives:

1. To provide teachers a platform to share their views & experiences in relation to teaching learning process and suggest improvement areas.
2. To boost their morale and confidence by giving them a chance to freely interact with the administration regarding the improvement of teaching and learning environment.
3. To develop the skill of critical thinking and evaluation amongst teachers.
4. To give them the sufficient time to pursue their research work
5. Continual improvement of the College Infrastructure, Staff and Supporting Services.

Phases of Teacher Feedback Mechanism:

Phases of Teacher Feedback Mechanism:

1. Collection of Teacher Feedback
2. Interpretation & analysis of Results
3. Communication of Results to Principal
4. Communication of Results to Person/In-charge/Department Concerned
5. Action Plan
6. Action Taken Report

Interpretation & Analysis Feedback for the Session 2022-23

Sample Size: 15 teachers of the college of various streams of Commerce, Arts, Computer Science and Application.

1. Is the college promoting research related activities for teachers?

Response: 50% of staff members were satisfied with the role of college in promoting research related activities.

Action plan: College will organize more FDP's, training program and staff will be encouraged to attend research related Short term courses, FDP's as well as seminar organized by the other institution.

2. Are you satisfied with the faculty development programs organized in the college?

Response: 80% of staff member were satisfied with FDP organized in the college.

Action Plan: College will arrange FDP on annual Basis.

3. Are the books, journals in the library sufficient for the cognitive development of the students?

Response: 40% of staff members were strongly satisfied with adequacy of books and journals in library.

Action Plan: College will purchase more books and journals for the cognitive development of the students.

4. Do you regularly submit infrastructural requirement related to the department??

Response: Around 67% faculties submit infrastructural requirement related to the department.

Action Plan: Effort will be made to encourage faculty members to submit the infrastructural requirement related to the department.

4. What is your opinion regarding safety of girls students in the college.

Response: Yes, maximum students agreed with the safety of the girls students in the college.

Action plan: More CCTV camera to be installed in the campus for the safety of students.

5. Any changes or improvement you would like to see in your institution?

Response: Yes, Majority of the students were satisfied with the changes and improvements taken place in the college.

Action Plan: More computer and sport equipment to be added. Educational trips to be organized in order to give students exposure to the outer world